

JOB DESCRIPTION AND STATEMENT OF DUTIES

JOB TITLE:	Family Preservation Social Worker (Liverpool/Penrith/Rosebery)
TEAM:	Family Preservation
LINE MANAGER:	Manager Family Preservation
KEY RELATIONSHIPS:	Social Worker will maintain primary relationships with the Regional PSP Manager, Manager Family Preservation, Clinic Team and all other members of the KARI Family Preservation team, the primary caregivers, children, young people, and families on the Social Worker's allocated caseload.
TERMS AND CONDITIONS:	NSW Health Service Health Professionals (State) Award 2019
BASE SALARY:	Dependent on experience Full Time Position
PACKAGE BENEFITS:	Superannuation as per Superannuation Guarantee Charge (currently 9.5%). Option for salary sacrifice paid to any employee debt or bill.

1. JOB PURPOSE

The Family Preservation Social Worker will form part of KARI's Family Preservation service. This role will work intensively to support Aboriginal families with psychosocial vulnerabilities that have high child protection risk. The role will be to provide in home therapeutic family support, triage and referral, and will work collaboratively with the Family Preservation Caseworkers in a culturally responsive model.

2. DUTIES AND RESPONSIBILITIES

- Work intensively with a small caseload of families who have been flagged by child protection services as being at risk of having their children enter Out of Home Care.
- Provide in-home, individually tailored parenting support to facilitate and repair attachment between carer and child. Liaise closely with caseworkers who will be managing the other support needs of the family.
- Triage therapeutic needs of parents and children, and make appropriate referrals in partnership with Caseworker.
- Work to increase stability in the family unit and support positive family functioning with the aim to eliminate child protection risk.

- Provide evidence-based interventions to support families where mental health difficulties, domestic violence or alcohol and substance misuse is present.
- Produce clear and timely reports and notes for client files.
- Attend and participate in all relevant meetings and participate in multidisciplinary case discussion.
- Attend relevant training or conferences and develop a research agenda or engage in service evaluation and development projects in consultation with the CEO aimed at developing and maintaining a best practice service and to present research findings.
- Systems and practices may be trialled with the view to enhancing service delivery.
- Attend case planning meetings and any other relevant meetings in relation to the case management and referral pathways of individual children/young people and families.
- Attend regular supervision meetings with your Line Manager and complete the tasks identified at these meetings. Identify personal learning needs and give feedback on the service including the identification of gaps and areas for improvement.
- Organise to receive external supervision from an experienced and suitable psychologist/ social worker to ensure that the therapeutic intervention to clients provided is of a high standard.
- Attend any KARI meetings as requested by your Line Manager.
- Undertake and actively participate in regular evaluations of the service and take part in annual appraisals of staff performance and team planning days.
- Undertake specific tasks allocated by your Line Manager relating to the promotion of the service and the enhancement of the partnership between the team and key stakeholders.
- Contribute to the development and maintenance of a positive, supportive and collaborative team environment including the ongoing learning of all team members through the sharing of ideas and feedback from training.
- Advocate for KARI and Aboriginal people, children and young people in the sector.
- Adhere to all policy and procedures.
- Conduct any other relevant duties as directed by the line manager.

3. ELIGIBILITY REQUIREMENTS

- Social worker eligible for membership with the AASW.
- A minimum of three (3) years full time equivalent work experience in a related field.
- Possession of a current NSW Drivers License – minimum P2.
- Willingness to undertake a Working with Children Check.
- Willingness to travel across metropolitan Sydney during work hours.

4. SELECTION CRITERIA



- Demonstrated experience and knowledge in working therapeutically with parents, families and children/ young people.
- Demonstrated knowledge and understanding of the issues affecting Aboriginal communities, families and children.
- Demonstrated knowledge and understanding of child protection issues and legislation.
- Demonstrated capacity to build relationships with all types of people quickly and manage crisis situations.
- Demonstrated experience in the delivery of parenting programs that mitigate the impacts of childhood abuse and neglect.
- Strong time management skills.
- Excellent communication and basic counselling skills.
- Ability to work as a member of a multidisciplinary Allied Health and Casework team
- Good computer skills with knowledge of the Microsoft Office package of tools, Outlook and capacity to navigate the internet for work purposes.
- Ability to respect and work within the values of KARI and commitment to reflecting and adhering to KARI's policies and procedures.
- Ability to work co-operatively and respectfully with team members, families and professionals from various agencies and cultural backgrounds.