

KARI



**Annual Report
2019-2020**



Contents

Our Mission. Our Vision.	4
Chairperson Report	6
CEO Report	7
Board of Management Profiles	8
KARI Ambassadors	10
KARI Ltd Services	12
Service Structure	13
Our Values and Standards	15
Permanency Support Program	16
Brighter Futures	34
Community Programs	48

* Aboriginal and/or Torres Strait Islander peoples should be aware that this publication may contain the images / names of people who have passed away.





Our Mission. Our Vision.

KARI's purpose for the present

KARI's purpose is to build strength in families and services that are available to Indigenous youth and communities.

KARI's aims for the future

KARI aims to help Aboriginal families, youth and communities flourish.

KARI's Statement of Commitment to the local Community

KARI is committed to providing quality, sustainable services to Aboriginal communities, especially in the areas of Aboriginal child protection and Aboriginal community support programs.

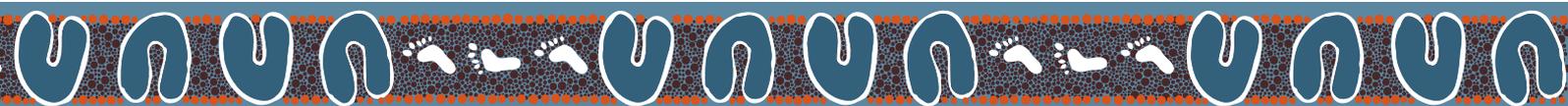
We will continue to seek further opportunities to expand our programs and service delivery.

We will continue to develop local partnerships with our key stakeholders to enhance our resources and service delivery.

We will endeavour to deliver all our programs in a culturally appropriate manner and promote the ideals of self-determination.

The service will conduct itself in a professional manner, and deliver programs that are of a high standard and deliver good outcomes.

This will be achieved by adhering to quality policies and procedures, good recruitment practices, staff support, community involvement, maintaining partnerships as well as open communication.





Chairperson Report



Nothing has pleased the Board more than to see just how visionary and proactive we have been in ensuring that our services continue to be delivered to the highest standards.

Gary Potts,
KARI Foundation Ltd Chairperson

In a year that has seen a global pandemic dominate the world stage, nothing has pleased the Board more than to see just how visionary and proactive we have been in ensuring that our services continue to be delivered to the highest standards. This result can largely be attributed to the efforts of our CEO and her senior executive support staff.

This year saw KARI Ltd receive service re-accreditation from the Office of the Children's Guardian. The service re-accreditation process has been a rigorous and lengthy one and understandably so. I would like to acknowledge and congratulate everyone who assisted in achieving this great result, in particular I thank all our staff for the great work that they do in supporting all our clients.

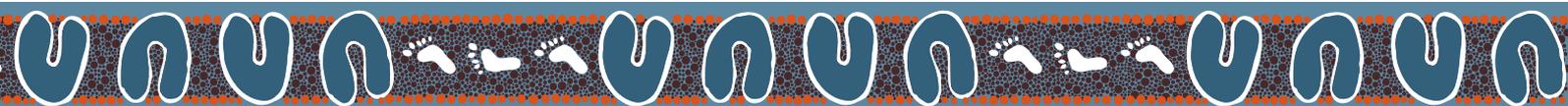
I make special mention of our marvellous Foster Carers who are all dedicated in supporting our children and young people in care, thank you for all that you do.

I would also like to acknowledge our young people who have aged out of the foster care system and since transitioned into independent living arrangements. Wherever they go in life they will always be a big part of the KARI family.

I would like to thank the KARI Board for once again providing their expertise, time and advice that now sees this agency being recognised as one of the nations' leading Aboriginal service providers.

A handwritten signature in dark ink, appearing to read 'G Potts'.

Gary Potts
Chairperson



CEO Report



Moving forward, we have set our sights high in regard to supporting service growth and achieving positive outcomes. We look forward to securing additional partnerships that will allow us to strengthen and expand the good work we do for our community.

Casey Ralph,
KARI Foundation Ltd CEO

I am pleased to report despite the challenges of COVID-19 all program areas met their respective service agreement targets. All program areas were forced to be agile and innovative in order to ensure all clients had access to resources and support often surpassing the targets set.

In a year of many highlights for all involved with KARI Ltd the biggest success was the re-accreditation of our Out of Home Care Program. Accreditation is the process of evaluating the performance of statutory out-of-home care providers and certifying that standards have been met to the level required by the Office of the Children's Guardian (OCG). Congratulations to all involved, this truly is a collaborative effort.

We continued to grow our service delivery in the areas of early intervention and worked hard to establish our Restoration and Family Preservation Programs as sector leaders in this space. Our team of dedicated staff were unfaltering in their pursuit of providing high quality holistic service provision.

I would like to pay tribute to our amazing pool of foster carers. Each and every one of you rose to the challenge of home schooling and supporting our young ones through the "anxious unknown". Your determination and resilience to navigate such uncertainty is to be highly commended.

Moving forward, we have set our sights high in regard to supporting service growth and achieving positive outcomes. We look forward to securing additional partnerships that will allow us to strengthen and expand the good work we do for our community.

Lastly, I would like to thank the KARI Board of Management for your on-going support and guidance. The trust and faith you have in me to continue to lead KARI to success is greatly valued.

Yours sincerely,

A handwritten signature in white ink, appearing to be 'CR'.

Casey Ralph
Chief Executive Officer

Board of Management Profiles



Gary Potts
Chairperson

Gary, a Wiradjuri man originally from Parkes New South Wales, has spent the majority of his days in Campbelltown. A proud father, grandfather and a devoted husband to his loving wife Debbie, Gary has been a leader in Aboriginal Affairs since 1992. He's held a number of positions on boards and committees in the Campbelltown/Liverpool areas and is currently employed with the New South Wales Department of Education, where he performs a crucial role as an Aboriginal Specialist.

Both Gary and Debbie know firsthand the trials and tribulations that come with being a foster carer; they also know the rewards. They themselves have been foster carers for a number of years.

Gary is honoured to be KARI's Chairperson and is thrilled to see the service grow to become a leader in the field of Aboriginal child protection, prevention and community capacity building.



Paul Ralph
Director

A founding member of KARI and former CEO, Paul is a proud Aboriginal man with family connections from both the North Coast and South Coast of New South Wales. For the past 35 years he has lived in Gandangara Country, South West Sydney.

During his professional career, Paul has worked across a number of important Aboriginal portfolios specific to employment outcomes, housing, education and human services. Such a position has given him the opportunity to visit many Aboriginal communities and witness firsthand the vast social issues affecting Indigenous Australians today - as well as the sheer resilience of the world's oldest living culture.

Since 1999, Paul has been committed to working exclusively in the Aboriginal community sector and has found this to be the most challenging and exciting time of his professional career.



Anne Martin AM
Director

Anne is a descendent of the Yuin people south of the coast of New South Wales and is currently residing in the Australian Capital Territory.

Anne has a well-established career spanning over 40 years in the education and public sectors.

Anne has always placed an emphasis on the health and well-being of Aboriginal youth and has been instrumental in establishing innovative education programs that operate on both a local and national scale.



Isabelle Phillips
Director

Isabelle Phillips is a leadership expert, Founder of consultancy firm Mackerel Sky - Leadership Matters and Co-Founder of Mindfulness for the Global Village. Her enterprise work focuses on assisting leaders to create spaces for workforce populations to flourish and thrive.

Isabelle has a powerful track record actively supporting Aboriginal Australians in the workplace. She also brings the business case for diversity and inclusion to her government and corporate client base.

Isabelle is currently completing a PhD in Mindful Leadership.

Isabelle holds non-executive director roles in the NFP and Foundation sectors. She enjoys lecturing in Positive Psychology, Mindfulness and Leadership at the the UTS Business School. She is a seasoned speaker, master trainer and expert coach.



Stephen Ella
Director

Stephen is an Aboriginal man from the Yuin Nation on the South Coast of New South Wales however grew up in the Aboriginal community of La Perouse. Stephen is the Manager of Nunyara Aboriginal Health Unit for the Central Coast Local Health District; has a 20 year background in Aboriginal Drug and Alcohol work and was inducted into the National Indigenous Drug and Alcohol Honour Roll in 2012 at the National Indigenous Drug Alcohol conference in Fremantle. He was awarded the First Peoples award at the Australasian Professional Society on Alcohol and other Drugs (APSAD) conference in Brisbane in 2013.

Stephen is a member of the New South Wales Health Aboriginal Directors and Managers Strategic Leadership Group and previously lectured at Sydney University as an Adjunct lecturer. Stephen has also co-authored a handbook for Aboriginal Alcohol and Drug Work and is an Associate Investigator with the Centre of Research Excellence Indigenous Health and Alcohol Research.



Casey Ralph
CEO

Casey is a proud Aboriginal woman with connections to the North and South Coasts of New South Wales. She has spent the majority of her life living on Gandangara Country in South Western Sydney.

Casey started her career working in education and in 2005 transitioned to working within the community welfare sector. She is now the current CEO of both KARI Ltd and KARI Foundation Ltd.

Casey is passionate about ensuring that Aboriginal children, families and communities have every opportunity afforded to them and is committed to designing and implementing innovative programs that empower, support and enhance skill development.



KARI Ambassadors



"From the very first time I attended the KARI offices, I knew it was an organisation I had to support. In my opinion, Family and Community Services should utilise the KARI model across the state. This is for one reason. It works!"

Ray Hadley, OAM

Ray Hadley OAM

Ray Hadley works tirelessly to bring his listeners an informative and entertaining Morning Show from Monday to Friday. He has rated number one in Sydney since 2004, and is now heard every weekday morning on 4BC in Brisbane and dozens of network stations right across Australia.

On Saturdays, during the National Rugby League season, his Continuous Call Team remains unbeaten since 1992, and has continued to dominate the ratings since joining 2GB in 2002.

Ray has won 30 Australian Commercial Radio Awards (ACRAs), recognising everything from his sports presenting skills - including National Rugby League Grand Finals and the Olympics to his ongoing success commenting on news and current affairs to a national audience. In 2017 he was inducted to the ACRA Hall of Fame. Ray is the most awarded broadcaster in the history of the ACRAs.





Laurie Daley

Laurie Daley officially signed with KARI as a Community Ambassador in 2018. Laurie Daley will not only help promote the Foundation's positive work, he will also promote Indigenous excellence at a national level. Laurie's values and behaviour align with everything that KARI Ltd and the KARI Foundation stand for. He demonstrated this throughout his rugby league career, which has continued in his career in the media and coaching following his retirement.



Beau Champion

Beau Champion played in the National Rugby League for the South Sydney Rabbitohs as well as the Parramatta Eels. He is also a proud Aboriginal man who's committed to giving back to the community through his position as a role model. He strives to be a positive influence and help young people tackle tough times not too dissimilar to those he's experienced in his own life.

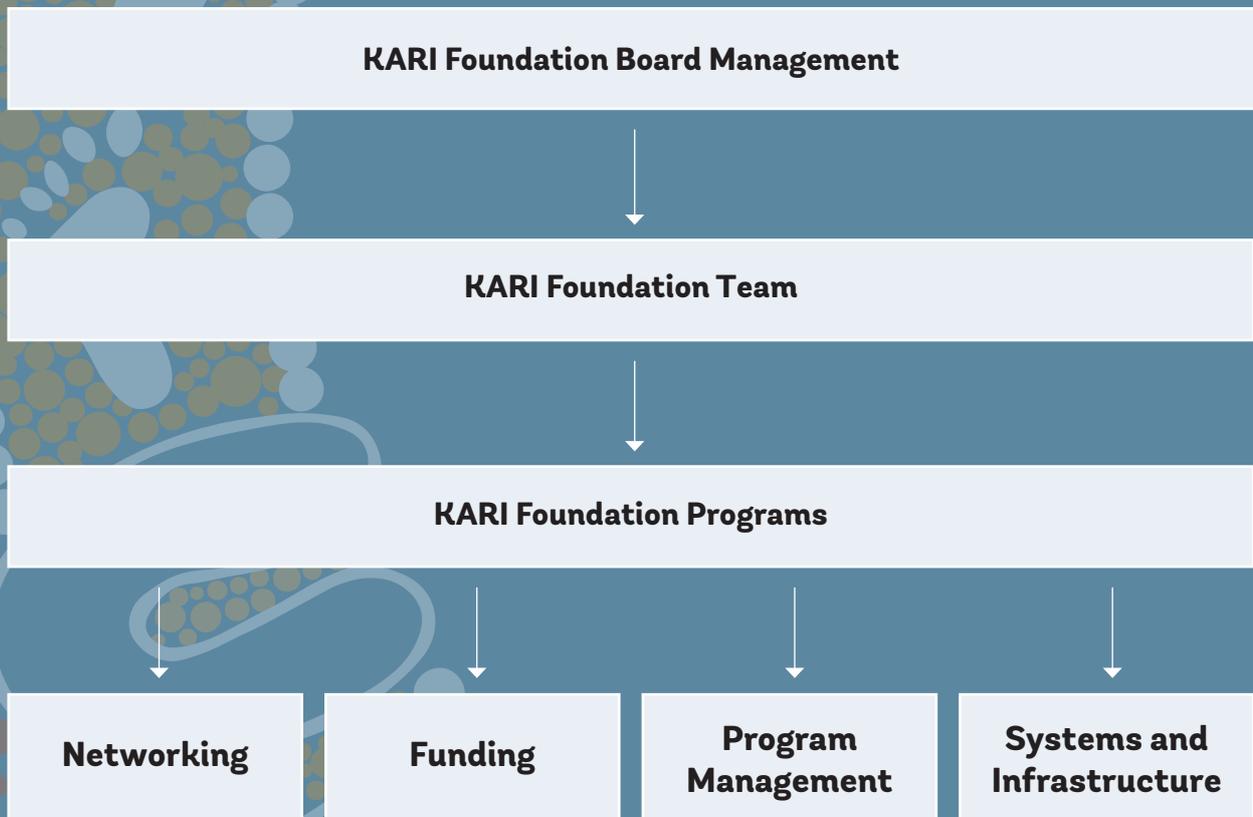
After becoming a KARI Ambassador in 2015, Beau hopes to make a real change by working alongside the Community Programs team as a mentor for KARI Scholarship holders in years 11 and 12.

KARI Ltd Services

<p>Partnership exploration</p> <p>Where possible, we will seek opportunities to develop key relationships with a variety of corporates, agencies, funding bodies or groups in an effort to provide better outcomes for our clients and community.</p>	<p>Prevention</p> <p>Our prevention services target Aboriginal youth, families, groups and communities.</p> <p>This is done through programs and initiatives that are culturally appropriate and build capacity in individuals, families and communities.</p>	
<p>Aboriginal advocacy</p> <p>We continue to provide an advocacy support role to our community to ensure they are assisted in an appropriate manner.</p> <p>We will advocate in a positive and professional manner on any matters or issues relevant to improving outcomes for Aboriginal people.</p>	<p>Promoting community and cultural awareness</p> <p>Where appropriate, we will ensure that cultural awareness is prevalent within our service model.</p> <p>We will always proudly promote local Indigenous culture, history and values through the coordination and participation of community events.</p>	<p>Community Programs initiatives</p> <p>Our community programs target Aboriginal youth, families, groups and businesses.</p>



Service Structure





Our Values and Standards

<p>Courtesy and respect</p> <p>Your views and needs are important to us and in return, you can expect our respect, professionalism, objectivity and confidentiality. You will be assisted by a polite, responsive and knowledgeable employee.</p>	<p>Fairness</p> <p>Our services will be objective, irrespective of the role you play in the service's activities. This is also regardless of culture, race, colour, origin, sex, religion, age, disability, political beliefs and marital or familial status.</p>	<p>Clarity</p> <p>We will clearly explain to you what we do, how our programs work and who to contact for further assistance. If our information is unclear, tell us so we can make it clearer for you.</p>
<p>Accessibility</p> <p>We are available to serve you and talk to individuals and organisations about our programs. Just contact us by phone, email, fax or our social media pages.</p>	<p>Responsiveness</p> <p>We will continue to seek your views, attempt to address your needs and take action based on them where appropriate. If you are not satisfied with any aspect of our service, programs or initiatives, tell us so we can continue to improve.</p>	<p>Advocacy</p> <p>We will always endeavour to advocate on behalf of the Aboriginal community where appropriate and possible. Our advocacy will ensure that Aboriginal views, concerns and feelings are heard and acknowledged.</p>

Permanency Support Program (PSP)

The program continues to grow from strength to strength. The case management services we provide to children in care are vital in ensuring positive outcomes into the future.

We continue to resource and grow the PSP support teams to ensure all children and young people have each of their unique needs met.

The PSP program includes over 70 staff who work tirelessly to support clients across a number of teams. It now has reach to more than 400 children and families across the greater Sydney region.

We are confident our PSP program is holistic and well positioned to evolve in the coming years.



Restoration

KARI have led an innovative restructure to create specialist case management teams who target their interventions towards identified case plan goals including restoration to parents. This commitment to individualised service promotes a positive outcome for each child and family.

Each parent in the Restoration Program has an allocated caseworker who empowers the parent to address any risks and successfully have their child restored to their care.

This team also ensure the ongoing implementation of the Aboriginal Placement Principles by identifying and assessing kin placement options for children who are unable to be successfully restored. This ensures children remain actively engaged with family and parents as opposed to a generalist foster care placement.

This year KARI supported three parents to successfully have their children returned into their care. Additionally, more than ten children who entered child protection were successfully placed with family that KARI had identified and assessed.

PSP KEY STATISTICS

417

Children and Young People in Care at 30 June 2020

58

Growth Placements accepted throughout the year

3

Children and Young People restored to birth families

10

Children placed with family

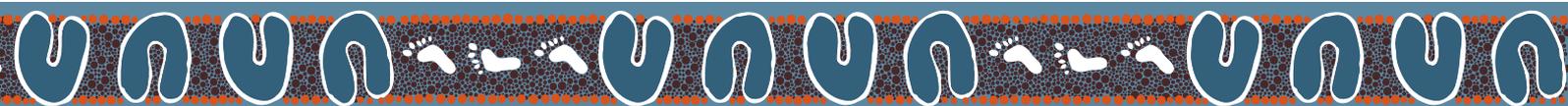


Out of Home Care (OOHC)

Our OOHC program actively supports and assists Aboriginal children in the care of our amazing team of authorised carers and families. Once again, the program has delivered strong results and our children have an opportunity to experience safety, stability and routine.

The team assist with all facets of a child's wellbeing; coordinating medical appointments, assisting with educational meetings and supports, arranging birth family visits and spending time with children each and every month.

Our casework teams truly see this role as a passion, as such, many of our children defy the statistics and become happy and resilient young adults.





Accreditation

2019/20 was an exciting year for the KARI PSP team as we undertook our five-year reaccreditation with the Office of the Children's Guardian (OCG). Accreditation provides a formal framework based on accepted standards for service delivery.

A team of auditors visited on several occasions across the year to evaluate our service against standards for best practice.

This process is a welcomed opportunity to continually evaluate and improve our services. KARI are incredibly proud to announce that we have been reaccredited as a designated agency for another five years. This status enables us to provide ongoing support for our clients and communities.

It is with great pride we reflect on the feedback the OCG have provided:

"KARI has demonstrated a commitment to providing quality services to Aboriginal and Torres Strait Islander children and young people in its statutory out-of-home care program. As an Aboriginal organisation, KARI acknowledges the place that Aboriginal culture holds in Australian society. All programs integrate cultural connection as part of fundamental practice.

KARI's practices and programs aim to support families and prevent children and young people entering the care system as well as support and healing for those who have been adversely affected. KARI's practice demonstrates an understanding that traumatic experience can contribute to life-long adversity and is committed to support healing for that trauma. KARI attempts to develop and implement programs for support that have a therapeutic and reparative focus."

Quality & Compliance

The Quality and Compliance team were fundamental in ensuring KARI developed and implemented the appropriate systems and continual improvements to meet accreditation. Now that KARI are reaccredited the work has only just begun. The team continue to conduct internal file audits on a quarterly basis to ensure best practice standards are upheld. This program continually suggests proactive improvements that have a real and tangible benefit to our clients and their records.

This portfolio oversees ongoing adherence to the New South Wales Child Safe Standards for Permanent Care. The team continue to monitor the use of our online case management system 'Carelink.' As a result we have seen huge efficiencies in the way we capture and record client data and more precise and confidential record keeping.

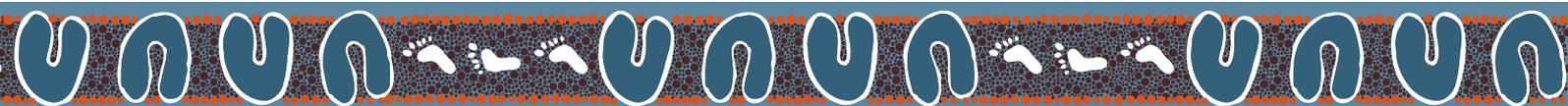
This year has signalled significant change in legislation pertaining to Reportable Conduct and a major change in our reporting mechanisms. The Reportable Conduct Scheme has moved away from the Ombudsman and is now overseen by the New South Wales Office of the Children's Guardian (OCG).

The implementation of the Children's Guardian Act 2019 has increased oversight in this context.

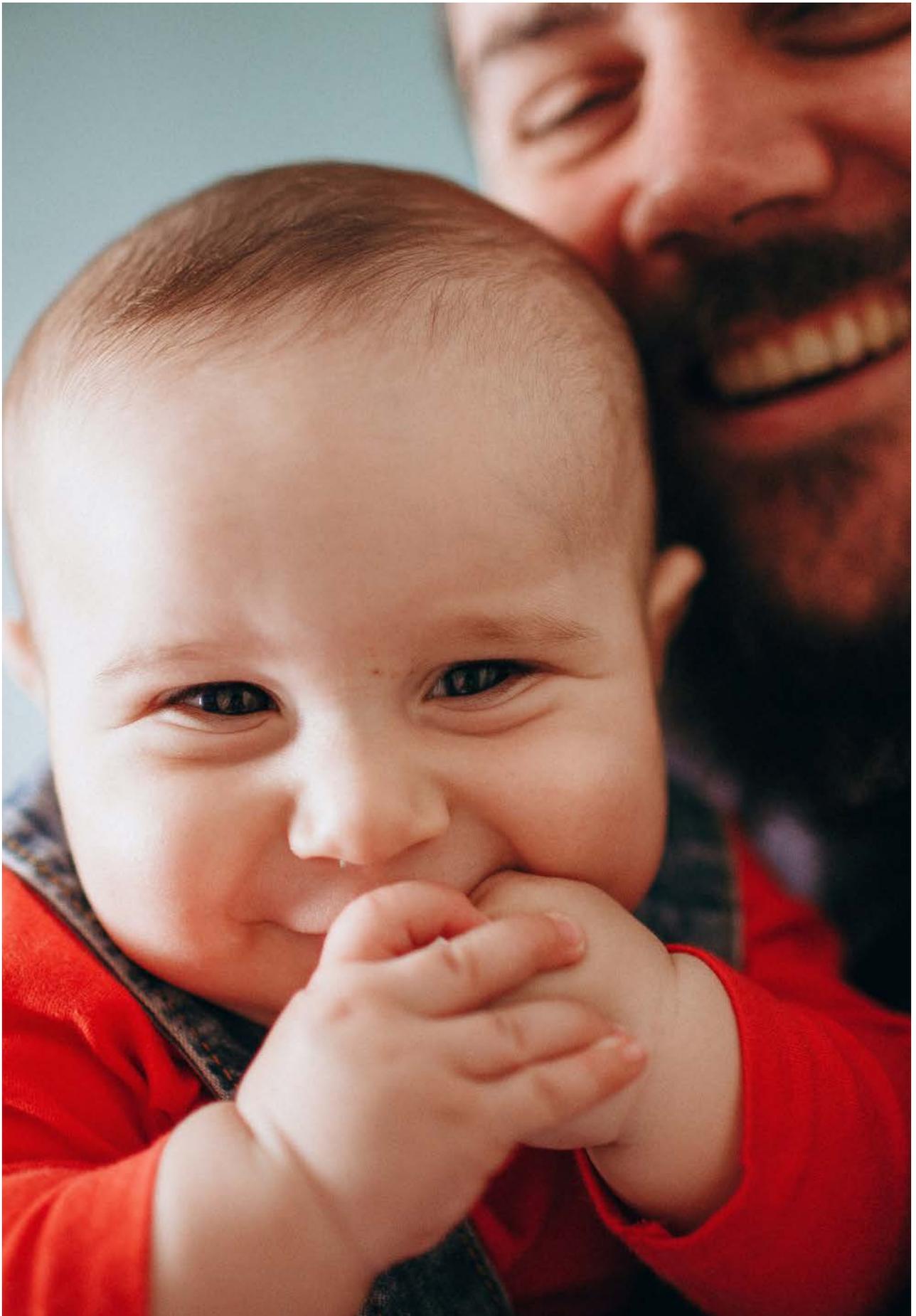
KARI are now required to report cases of Reportable Conduct at seven days post notification, 30 days and at the completion of investigations. The team have been proactive in meeting and exceeding all deadlines; resulting once again in positive feedback from external stakeholders.

It is anticipated that the strong relationships forged by the Quality and Compliance team will continue to promote the safety and wellbeing of our children and young people in care.

Lastly, the Quality and Compliance program again delivered a comprehensive masterclass to staff. This initiative provides formal induction and ongoing training to ensure consistent use of KARI policies and procedures across all staff.







Family Preservation

The KARI team were excited to launch a robust Family Preservation program in 2019/20. This model enables the provision of wrap-around services aimed at supporting children to remain safely at home with their family.

A team of caseworkers and social workers deliver intensive family based case management with the goal of keeping Aboriginal children at home with their families.

Our program has grown to include six caseworkers and three social workers servicing the Sydney Metropolitan basin. These dedicated staff support more than 30 families and over 100 Aboriginal children to stay safe at home.

Their work involves parenting and family support, child focused interventions and therapies; as well as safety monitoring and risk mitigation.

This vital program is an investment in communities and a firm commitment to ensuring Aboriginal families flourish and prosper.



Carer Recruitment

The Recruitment Team has expanded to include four Assessment Officers over the past 12 months who are continually identifying and recruiting Aboriginal carers. Throughout the year the program has been upskilling in assessment and counselling techniques. The team maintain strong relationships with our new carers and act as a vital part of the carer support network.

KARIs' commitment to placing children and young people with family saw a massive increase in Kinship assessments over 2019/20. The Recruitment and Assessment team have been travelling all over New South Wales, and often interstate, to ensure Aboriginal family are the preferred and initial placement option for children. This has led the team to develop a new Provisional Authorisation assessment tool to pledge that children are experiencing permanency with family as soon as possible.

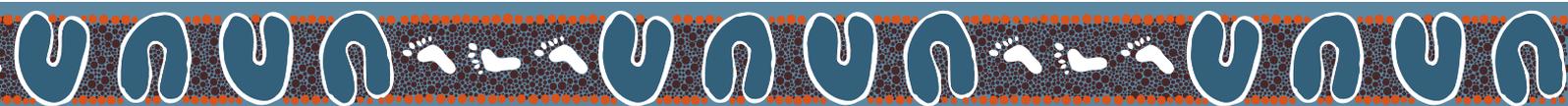
Recruitments' focus on Carers who are committed to helping kids get back home to their family was incredibly successful and resulted in a number of dedicated Restoration carers joining the team. Recruitment also undertook a major drive for permanent carers, respite carers and mentors for young people aged 12 and up, targeting youth services to promote the need.

We celebrated NAIDOC with thirteen different communities in the 2019/20 financial year across all of greater Sydney; as well as joining in with multiple combined schools NAIDOC events. The team promoted the KARI brand and support programs at Yabun, Fair Day, Local Community celebrations, Community Aboriginal Sporting events and Aboriginal Service provider information days. Event attendance is always favoured by the team who love to get out in community. We especially enjoy seeing the smiling faces of KARI families enjoying our culture and celebrations.

KARIs' Nominated Respite Carer program remains a valuable support for our carers and kids. This year a steady stream of potential respite carers were assessed to step in for family and friends where needed. A large number of our Nominated respite carers have also taken the plunge to become general respite and restoration carers after their inspiring experiences with our KARI kids.



The team attended a number of events this year





The smiling faces of our Carer Recruitment team

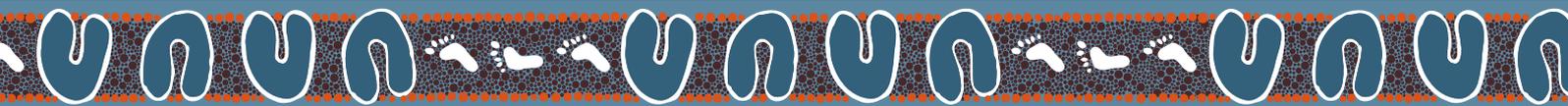
The team also undertook a massive drive to transition Aboriginal families from the Department of Communities and Justice (DCJ) and other funded service providers over to KARI.

Over twenty children and young people were welcomed into the KARI family and are now receiving culturally appropriate support from KARI's PSP team and wrap around services.

KARIs' carer training has come along in leaps and bounds. In the past 12 months the Recruitment and Assessment team have collaborated with the KARI Clinic to ensure that all training is both trauma-informed and culturally appropriate.

The training delves into the complexities of intergenerational trauma for Aboriginal families and highlights the necessity of supportive networks, restoration to family and healing our community.

New carers are armed with practical and therapeutic caring techniques taught by the KARI psychologists. They also meet a panel consisting of a cross-section of staff so they immediately start to form collaborative working relationships.



Placement

The Placement team has continued championing quality placement matching as a core focus for Aboriginal children and young people at KARI. The team review a carers strengths', in the context of each child's level of need, to ensure a suitable match.

The team has built strong partnerships with DCJ and other service providers to ensure KARI remain responsive to identifying suitable Aboriginal Foster Care placements for children in need.

DCJ continue to expand and refine their online reporting system 'ChildStory'. As such, our Placement team has grown to meet the additional reporting requirements and data migration. The team tirelessly update records and ensure accurate and transparent information is recorded across all PSP programs. This is an ongoing challenge and a vital function towards ensuring our children and young people attract the appropriate packages and supports.



Carer Training

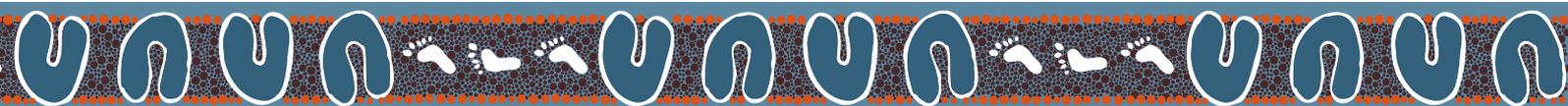
We continue to actively promote ongoing carer training whilst developing new and innovative ways to support carers.

The team have been utilising Zoom to conduct a number of carer training sessions as well as using a text messaging service to provide links to online training and self-care webinars to carers.

The KARI Clinic continue to provide extensive carer coaching and support. Clinic staff members are particularly becoming more actively involved in the initial phases of placement transitioning, providing necessary guidance and strategies to carers, which ultimately support the settling of children and young people.

The Cultural Unit continue to provide Culture Awareness training across each district, many carer's attend this training multiple times, reporting an increased grasp on critical knowledge, when provided the opportunity to return.

KARI Family Camps continue to be a popular event, loaded with comprehensive training. Our 2020 camps have seen our families supported to build native herb gardens through a new program, facilitated by Sharon Windsor from Indigiearth.





Leaving Care

The Leaving Care program is centred on increasing young peoples' life skills, empowering them to confidently transition from supported care to independence. The program has grown rapidly and is now supporting over 100 young people ages 15-25.

The Leaving Care team continue to champion positive outcomes for KARI youth. Multiple young people are successfully completing apprenticeships and university degrees.

Over the last year, two young women have been provided intensive support to enter transitional accommodation services. An extensive National Disability Insurance Scheme (NDIS) package was negotiated for one of the young women to enter a disability accommodation program for 5 years, allowing for continuity and intensive support post care.



LEAVING CARE KEY STATISTICS

108

Young people across leaving care and after care

40

Young people over 18 years old

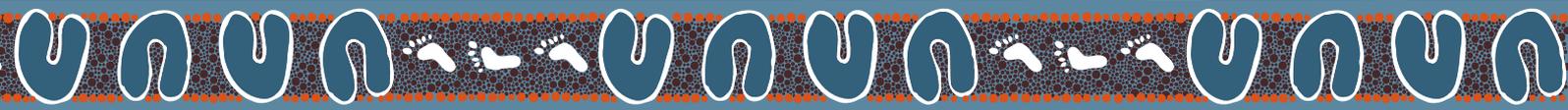
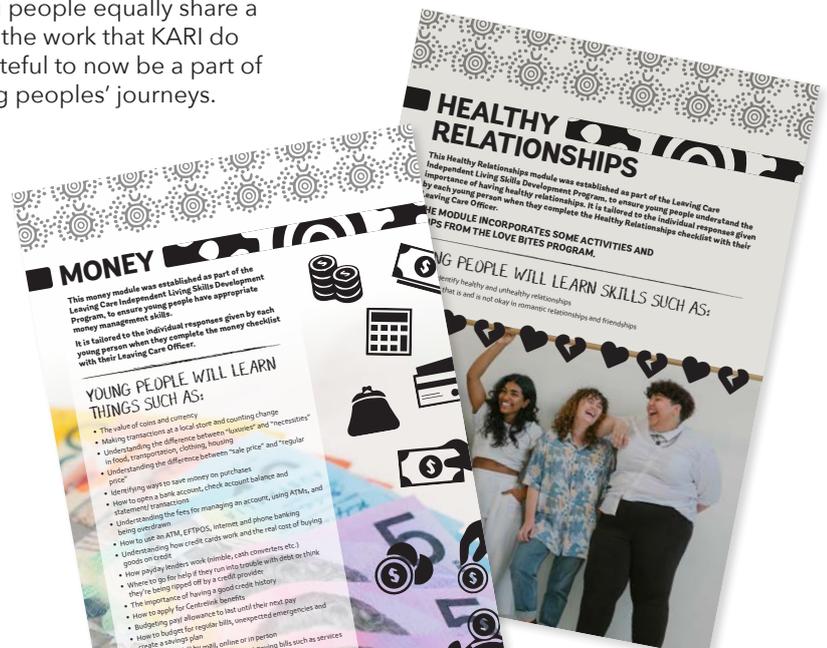
68

Young people 15-17 years old

The team continue to negotiate increased financial support in leaving care plans, ensuring that plans meet the current needs of young people post care.

The KARI team have also welcomed two young people as employees; both young people equally share a passion for the work that KARI do and are grateful to now be a part of other young peoples' journeys.

Innovation has been required to support our ageing cohort. In 2020, KARI will be launching the KARI After-Care house, our very own transitional accommodation service for young people exiting care.





Carer Awards

We held our annual Carer Awards event on the 23rd August 2019 at the Revesby Workers Club. This event provides an opportunity for KARI to show our carers how much their commitment and dedication to caring is appreciated, without them, KARI would cease to exist.

A combination of staff and young people in care, provide the nominations and votes for the carers to receive their respective awards.

The event provides an entertaining night, with performances as well as the following awards that were handed out to some of KARI's most exceptional Carers from across all service regions. The most prestigious award a Carer can receive on the night, is the Carer Award of the Year, which is presented to Carers from each region.

South West Sydney

Carer of the Year	Jill and James McKay
Staff Choice	Jessica and Brendan Dalli
Kids Choice	Corrine and Matthew Glanville
Respite Carer	Jodie Blake and David Cardiff
KARI Program Champion	Sky and Michael Gallagher

Penrith

Carer of the Year	Katharine and Matthew O'Brien
Staff Choice	Narelle Mervin
Kids Choice	Anjila Singh
Respite Carer	Kathleen Sutherland
KARI Program Champion	Sharnah Rebetzke and Jerry Phillips

Central

Carer of the Year	Ina Simpson
Staff Choice	Anita and Francis Moran
Kids Choice	Hannah and Simeon Kirovsky
Respite Carer	Justine Porea and Phyllis White
KARI Program Champion	Dean McEwen

We also had an incredible number of Carers receive their 5 and 10 year service awards, an outstanding achievement for KARI.





Family Camps

Family camps in 2020 were booked out!

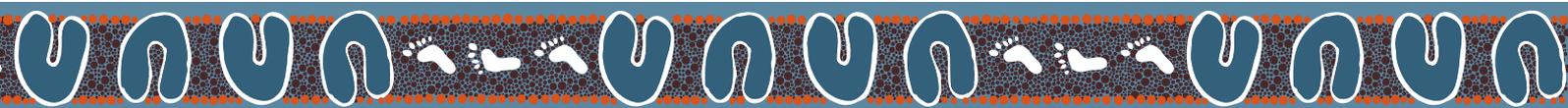
These camps provided an incredible opportunity for families to spend quality time and have memorable experiences together. This years' camps were centred on culture and family togetherness.

KARI remain committed to collaborating with Aboriginal facilitators to deliver an exciting and engaging program.

Sharon Windsor from Indigiearth shared her knowledge on bush tucker and led the families to make their own traditional edible garden pot.

We also welcomed acclaimed Aboriginal artist Danielle Mate to run a highly engaging and therapeutic art program celebrating each family's unique story and interconnectedness.

This program continues to operate as both a celebration and an important training and reflection opportunity.



Christmas Carols

KARIs' annual Christmas Carols at Luna Park was again a major success.

The event brought together families from all across KARIs' programs; over 500 children and community attended the 2019 event and took over Sydney's Luna Park for an action-packed day.

In keeping with tradition, everyone enjoyed an entertaining day of rides, food, carols and a surprise visit from Santa.

A truly magical day was had by all guests.



Brighter Futures

The KARI Brighter Futures program delivers targeted early intervention initiatives and strategies to aid in the prevention of at risk families entering the child protection system. KARI Limited (Ltd) is one of 14 lead agencies brokered to deliver the program across New South Wales (NSW).

The Brighter Futures team work with a high number of families that are considered Risk of Significant Harm (ROSH), these priority clients are referred from the Department of Communities and Justice (DCJ). The team also continues to work with community based self-referrals.

The team are committed to keeping families together by providing quality case management, strengthening family connection with community and culture by delivering supported educational programs such as vacation care and camps.

Parent Education Programs

The team successfully delivered 6 group-based parenting programs in the 2019/20 financial year period. DCJ Service Specifications require the delivery of two evidence based programs designed to develop parenting capacity. These programs were successfully delivered in a group format; Building Bully Shields and Tuning into Teens presented and delivered by Monique Dickerson from Catholic Care.

The Building Bully Shields program gives parents an insight into bullying behaviour and provides them with the skills to build resilience in their children. The families really enjoyed this program, engaged well with the facilitator and took away practical strategies and responses to bullying behaviour.



A participant with their parent pack

From the success of this, we requested Catholic Care deliver Tuning into Teens. Delivered over 5 weeks this program gave parents a more in-depth look at how emotion coaching can have a profound impact on parenting and family relationships. It was a vital parenting program for a number of our families as it looked at how different parenting styles impact on the relationships between parents and their children.

Kidsafe New South Wales delivered a workshop on home safety. Parents who attended the program were encouraged to participate for educational purposes and increase awareness about safety. An excursion to the Kidsafe Demonstration Safety House provided a new opportunity for Brighter Futures clients and staff, to engage on a self-guided tour to view a home designed to present ideas on how to make a home environment a safer place for kids and ways to minimise hazards in the home.



Tuning Into Teens

A six-week parenting program for parents of teenagers. Discover emotionally intelligent parenting.

- Topics include:
- Communicating more effectively with your teenager
 - Understanding your teenager better
 - Help your teenager to master emotional intelligence
 - Help your teenager manage emotions
 - Discover how to prevent some teenager behavioural problems

Where: KARI Office L3, 131-135 George Street LIVERPOOL, NSW 2170
 Dates: 14th May 2020 to 21st June 2020
 Times: 10:00 am - 12:00 pm

KARI Ltd
 Level 3, 131-135 George Street, Liverpool NSW 2170
 PO Box 207, Liverpool NSW 1871
 p: 02 8281 0300 f: 02 8782 0153
 e: brighterfutures@kari.org.au
 www.kari.org.au



FAMILIES LEARNT ABOUT

Childhood injuries and causes

Safety throughout the home and hazards

Outdoor safety

BRIGHTER FUTURES KEY STATISTICS

201

Children who accessed the Brighter Futures program

10

Community/self-referrals

47

ROSH referrals from DCJ

Family Camp

The team facilitated a Family Camp in November 2019 delivering a stimulating and culturally rich range of experiences for all members of each family in attendance.

All Brighter Futures families were invited to participate in the 3-day camp which was designed to bring the families together to network and develop friendships, share parenting skills and strategies, allow the program staff to have insight into the families working relationships and encourage participation and learning.

The program offered families several activities and active participation experiences such as Wacky Olympics, Balsarangs, Australian Wildlife Display visits, painting, scrapbooking and access to a pool and waterslide.

The team were fortunate enough to continue their relationship with Sharon Windsor from Indigearth, and have her travel up for a day of Bush Tucker Cooking Class and a Native Pampering Session. Sharon taught the families how to cook using native ingredients (herbs and spices) and provided each mother with bath salts to use in their own personal time. The pampering session allowed the mothers to reflect on self-care practice and ensure they allow time to pamper themselves to relieve stress.

The team delivered parenting programs on budgeting and being mindful with finances. The parents received a Chore Chart, Reward & Sticker Book, Journal Pen set and a scrapbooking kit. The team created a 'Life Survival Kit' for each parent to reflect on positivity and enhance their confidence at home.

The camp was hosted at Vision Valley in Arcadia and saw 10 families attend, with many discussing their experiences at camp with the team for some time afterwards.



Parents and children participate in a group music activity







Exploring the playground at vacation care



Safety first and all smiles at Cables Waterpark

ACTIVITIES AND EXCURSIONS PROVIDED

Movies

Flip Out

Mini Golf

Bowling & Laser Skirmish

Sea Life Aquarium

Sky Zone Indoor Trampoline & Rock Climbing Park

Inflatable World

Cables Water Park

Symbio Wildlife Park

Vacation Care

The Vacation Care Program is designed to support childrens learning throughout the school holidays while developing social relationships with other children and encourage having an enjoyable time.

Across the 2019/20 financial year period the team offered 3 school holiday programs, which were held in July/September 2019 and January 2020.

Our scheduled program for the April school holidays was unfortunately postponed due to the COVID-19 pandemic. However, this was an opportunity for the team to think outside the box and provide resources to our families to keep them engaged at home.





Finished sand art by some of our families and children

Art Packs

Vacation care art packs were provided to all children on the program. Parents were asked to send a photo of their children's art work to enable them to enter an art competition. The team were flooded with photos of the children's art work. It was very difficult to pick a winner, we certainly identified some emerging talented young artists. All participants received a show bag and small gift for their participation.

Mindfulness Art Packs

Mindfulness art packs were delivered to families. These packs were designed to provide parents and children with a calming activity. Something as simple as colouring a picture can help minimise stress and anxiety, providing an opportunity to reflect on feelings and thoughts.

Cooking Packs

Cooking packs were safely delivered to families' homes with staff maintaining social distancing at all times. The feedback from the parents was very positive with families enjoying baking cakes together.



A very happy art pack recipient

Family Fun Day Disney on Ice

In July 2019 the Brighter Futures families were treated to a big day out at the Qudos Bank Arena to see the spectacular Disney on Ice, Celebrates Mickey and Friends. Most of the children were dressed up in their favourite Disney characters; you could see the excitement on their faces as we all walked together to the arena. The staff were just as excited to share this magical moment with all in attendance.

Brighter Futures Christmas Carols

2019 ended with a big Christmas celebration at Luna Park. The day was spent roaming around the park, enjoying the unlimited rides and lunch by the water.

The families enjoyed the activities that were on offer such as arts and crafts, singing Christmas carols and a special visit from Santa himself.



The Early Intervention Placement Prevention Program

In 2019/20 the Early Intervention Placement Prevention (EIPP) team provided advice, referral and case management support to families residing within the Liverpool, Fairfield and Bankstown LGA's (Local Government Area) and youth within the Campbelltown LGA.

The team provided case management to 89 families and 21 Youth overall. Two camps were held, as well as ongoing evidence based parent programs and the Christmas Assistance Scheme. The year also presented a new partnership opportunity with Reiby Juvenile Justice Centre where an outreach was set up in the Waratah Unit to support young people across pre-release.

Parent Education Programs

This year the team delivered 123 Magic & Emotional Coaching and Money Minded to families on their caseload. 18 parents completed a program and received a certificate on completion. The team received some great feedback from parents who have implemented what they have learned into their daily routines.

PROGRAM STATISTICS

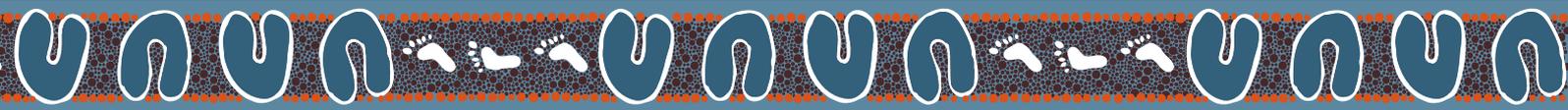
- 89

 Families received case management
- 21

 Youth received case management
- 18

 Parents completed a parent education program
- 11

 Families attended a family strengthening camp



Mothers and Childrens Camp

The Mothers and Childrens camp was facilitated from Friday 16 March to Sunday 18 March 2020 at Vision Valley Conference Centre. The KARI EIPP team provided a lovely weekend away for the mothers and their children who reside in the Liverpool, Fairfield, and Bankstown LGA's.

The purpose of this camp is to enable mothers to improve their bond with their children away from the home, where they were able to focus on spending quality time together and also meet other mums and form new friendships.

The weekend activities included some cultural arts and crafts and a visit from some of Australia's native animals which had both the Mums and children captivated.

While the mums participated in a self-care parenting program the children were busy with some fun team building activities.

KARI staff facilitated a parenting program, focusing on self-care. The participants learned about the importance of self-care as well as making facial masks and scrubs using common household ingredients. A recipe booklet was provided so they can continue their journey of self-care in the comfort of their home.



Friday 21 - Sunday 23 February
FREE MOTHER & CHILDRENS CAMP

Wesley Vision Valley Arcadia

Hey Mums! Want to build stronger relationships with your children?

This free program is open to Aboriginal mums, or mums with Aboriginal children aged 3-12 years, who are residents of the Liverpool, Fairfield, Bankstown and Campbelltown areas.

The camp supports the development of stronger relationships between mothers and their children.

Enjoy a range of activities including **Parenting and Mother/Children workshops, recreational experiences and cultural activities.**

For more information and to register contact **Renee Clayton** on (02) 8782 0300 or email renee.clayton@kari.org.au




Happy campers!

Overall, a positive weekend was had by all, with some of the families in attendance new to KARI thoroughly enjoying their first camp experience with the team.

Fathers and Sons Camp

The Fathers and Sons Camp ran from Friday 25 October to Sunday 27 October 2019 at Milson Island Sport and Recreation Centre.

The camp provided an opportunity for fathers and their sons to go away together to increase the bond of their relationship. It also gave fathers the opportunity to share their experiences as parents with each other, gain some useful tips to strengthen their relationships with their children and make their parenting experience a bit easier.

The team provided a range of activities participants were able to engage in during the camp which allowed them to build and strengthen their connection.

The activities were challenging, educational, culturally enriching and most of all enjoyable for all to be involved in.

The Camp was a great bonding experience for the fathers and sons. It was also a great opportunity for the families to experience traditional Aboriginal male role modelling, through modernised activities like canoeing, fishing, archery and didgeridoo painting and practice.

The families also experienced a welcomed visit from native wildlife provider Feature Creatures, where the participants were taught to respect and care for native creatures.

Overall everyone enjoyed themselves and it was most definitely a memorable experience for all.



Archery activity



FREE FATHER & SONS CAMP
Friday 25 - Sunday
27 October

Milson Island Sport & Recreational Centre

Hey Dads! Want to build a stronger relationship with your son?

This free program is open to Aboriginal dads, or dads with Aboriginal sons aged 3 and up, who are residents of the Liverpool, Campbelltown and Bankstown areas.

The camp supports the development of stronger relationships between fathers and their sons.

Enjoy a range of activities including **Parenting and Father / Son workshops, recreational experiences and cultural activities.**

For more information and to register contact
Renee Clayton on (02) 8782 0300



ACTIVITIES AND EXCURSIONS PROVIDED

Feature Creatures Animal
visit

Didgeridoo painting

Archery

Fishing

Canoeing

Giant Swing

Trivia

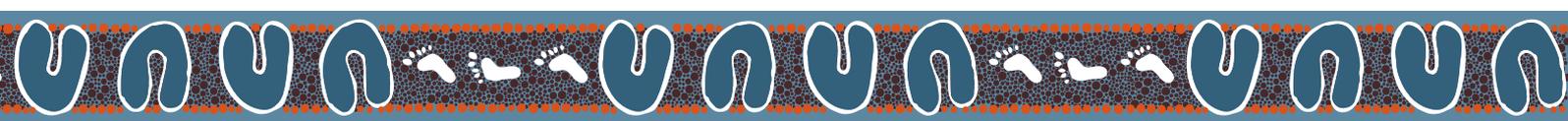


EIPP Christmas Appeal

Christmas can be a difficult time of the year financially and emotionally for a number of families in our community. To help relieve some of the stress, the team put on their elves hats for the day and helped parents pick out presents for their children as provided by KARI.

A wrapping station was on hand to ensure the element of surprise was achieved and each family received a hamper full of Christmas goodies to see them through the festive season.

The community Christmas Appeal was a huge success with a great turn out of parents visiting the office to pick out some wonderful gifts for their children.





Community Programs

During the 2019/20 period, the Community Programs Team facilitated a number of program deliverables designed to build strength in knowledge, skills and empower the Aboriginal community of South West Sydney and surrounding areas.

This year has been one filled with continued high levels of achievement by participants and staff alike, unforeseen circumstances and innovation in the face of challenges across the agency and the nation as a whole.

Due to a combination of natural disaster across the 2019/20 bushfires and the unprecedented COVID-19 crisis, the Community

Programs team were unable to deliver on some of our key events, inclusive of our annual Cultural Camps, Young Leaders Camp and the much anticipated annual Community Unity Day. Our regular school holiday, Vacation Care programming was also affected during this time.

Whilst we were unable to deliver on some of the biggest events and programs in the calendar, the team were innovative in their approach to how we could still connect and continue to deliver quality service to our community.

Overall, we had another successful year and look forward to an even bigger 2020/21.

Debutante Ball 2019

The KARI Limited Debutante Ball program aims to bridge the gap between the local Aboriginal community of South Western Sydney and their local Police Force. Each Debutante is paired with a Police Officer from the Liverpool Police Area Command (PAC) and over a period of 8 weeks they work together to perfect their debut dance. The dance lessons are a great opportunity for both the local Police and the Debutantes to interact with each other one on one, allowing both parties to understand more about each other in a friendly, supported environment.

The 2019 Debutante Ball celebrated the 8th successful year of the event with the Aboriginal and New South Wales Police communities coming together to celebrate, put their differences aside and work towards positive community change.

A cohort of 9 young Aboriginal women made their debut into community on Saturday 6 July 2019.

This years event was particularly noteworthy as it marked a new opportunity for staff to support a young woman with a physical disability to make her debut.

Our program was adapted to ensure her ability to participate in the dance lessons and presentation on the night, promoting our program as one that remains accessible to all young Aboriginal women who wish to participate.

"I didn't want to do the ball at first because (I thought) everyone would stare at me, but after I went to the first lesson and met my partner and the other girls I felt better. I also made new friends and got closer to my mum and I got to learn a dance and dress up. My favourite part of it was the dance at the ball"

Makala, Debutante (16)



The Debutantes partnered with volunteering officers from Liverpool PAC



The 2019 Debutantes





This year we had our first female Police Officer volunteer



Our partnership with Liverpool PAC continues to bring community together

Our ability to work closely with the debutante and her family, with the support of our dance instructor, Police partner, and fellow Debutantes ensured that we were able to make their night one to remember and remind them that no dream is too big.

All 9 of our Debutantes completed this year's program; another successful event overall with our partners in the New South Wales Police Force.

As we move closer towards the ten year milestone of the facilitation of this program and community event, we are looking forward to our continued work in sustaining and promoting the positive relationship between the New South Wales Police Force and the Aboriginal community.

"I wanted my daughter to participate in the Deb Ball as a rite of passage so her friends, family and community would acknowledge her as a beautiful Indigenous women. What I wanted most out of the ball was for my daughter to feel loved, welcome and beautiful, to meet new people, make great memories and just have a great time.

KARI was great; they went out of their way to make my daughter feel welcome and overcome her shyness and physical needs. There were things they changed in order to achieve this.

The local Police were great too. My daughter's partner went above and beyond; he made her feel comfortable, he made her laugh and he spun her around like a champ!

My overall opinion of the night was amazing! My daughter smiled, danced, laughed and just had a great time. Everything was supplied - make up, dress & hair. They made her feel and look like a princess. It was a pleasure to be a part of"

Amanda, Parent



Fit Camp Exercise & Healthy Lifestyle Program

This year our exercise and healthy lifestyle program underwent re-development in terms of staffing and roll out across two locations in Bankstown and Miller, South West Sydney.

This year we welcomed a female trainer from a new partner, Strength to Strength Training, to accompany our male staff, trainer and program coordinator. Elise Falloon has worked in the personal training industry for a number of years and was excited to join KARI Limited for our Fit Camp program.

Elise has a passion for helping change the lives of others, and brings with her a new perspective and knowledge on nutrition and health & wellbeing overall.

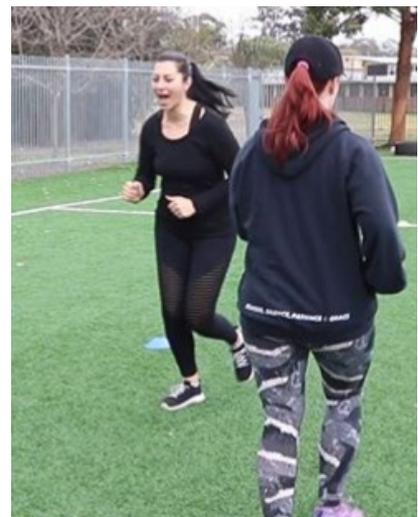
Along with our new trainer, we introduced child minding to accommodate busy parents who are looking to get fit and healthy. These were just some of the steps taken to improve outcomes for this program, in order to motivate the Aboriginal community to get on top of their health and stay active.

Fit Camp not only provides an hour of intense exercise, but throughout the duration of the program there are a number of facilitated talks with participants about their health and wellbeing and the importance of nutrition, not only for them but their families.

Changes implemented early on saw an increase in participation rates overall, but particularly those at our Bankstown location. Some participants also made the trip to our Miller location for assisted training twice a week.

During months affected by the COVID-19 crisis, the team took the classes online via the zoom conferencing platform. Fit Camp was able to continue for clients twice a week, providing continuation of programming, but also a much needed mental health and wellbeing check-in with our staff. This also provided opportunity to open the program up to the wider community to participate at home, build interest in the program and potentially continue facilitation across both platforms into the future.

The continued interest and popularity of this program also allowed us to develop a number of KARI branded incentives for participants to wear to classes, inclusive of program specific training gear and hoodies, proving that when you feel good on the outside, you feel good on the inside too.



An outdoor session at Liverpool PCYC

CHALLENGE YOURSELF

KARI

FIT CAMP

FREE 8-WEEK EXERCISE PROGRAM

Facilitated by trained Male & Female professionals and designed to educate you on nutrition and healthy lifestyle choices.

YMCA BANKSTOWN

WHEN: Wednesday 5th August - Wednesday 23rd September

TIME: 10am - 12pm

FOR ALL LEVELS OF FITNESS

Participants will leave with a positive mindset as well as tips on how to maintain a healthy lifestyle.

Qualified Male & Female trainers available.

*Limited child care available.

HAVE FUN

GET FIT AND SOCIALISE

To register or for more information please contact Community Programs on (02) 8782 0300 or community.programs@kari.org.au



Fit Camp Participant Case Study

Angela Jones, 41

Why did you join Fit Camp?

I joined KARI fit camp because I was living an unhealthy lifestyle. I wasn't exercising and I was eating unhealthily which caused my weight to go up. I had no energy and decided I needed to change for the sake of my daughters. KARI Fit Camp was the best thing I did.

What was your fitness like prior to joining Fit Camp?

My fitness was a 2/10. I had high blood pressure and I never had any energy to play with my girls.

What were your goals?

My goals were to lose weight and become more active to live a healthier life for myself and my daughters.

What are your results to date?

I've had great results. My starting weight was 74kg and I'm now currently at a healthy 57kg and I feel great.

What keeps you motivated to keep coming back?

Achieving my results motivates me to come back, plus all the fun we have training as a team. It has helped my mental health and I have also given up smoking after 20 years.

What do you like about the program?

The trainers are the best. They really care and put so much effort into helping us all achieve our goals.

Any other comments?

My lifestyle has changed for the best and I have a lot more energy to play and keep up with my girls. I haven't felt this great in years and I highly recommend this program. We have so much fun and we are in great hands.

"Angela rarely misses a session. She has completed over 90% of the program over the last 2 years. Angela is one participant who gives 110% at every session. She was determined to reach her goals and has trained really hard to achieve them all. As trainers of the fit camp program we are so proud of her efforts, her hard work and her dedication. She is definitely one who motivates her peers and is always striving to reach new goals."

From the trainers - Blake & Elise.



Participants pose for a picture with trainers Elise and Blake



Reiby Juvenile Justice Centre & Waratah Unit Support Programs

Reiby Youth Justice Centre is located at Airds near Campbelltown, South West of Sydney. The centre was opened in August 1973 and primarily accommodates males under the age of 15 years, who are on control orders or on remand.

The centre offers a range of health, educational and spiritual services to the young people, including individual case management, specialised counselling, and training in job and living skills. The centre also specialises in managing young male offenders with extreme behavioural problems with a unit specifically designated to address the special needs of this group.

The Waratah Unit, also at Reiby Youth Justice Centre, is a pre-release unit aimed at preparing young people for return into the community.

Team members from Community Programs, Early Intervention, Lead with Culture and KARI Ambassador Beau Champion attended Reiby & Waratah Units on Thursday afternoons to provide workshops for the incarcerated youth.

This is an initiative that was created in order to assist young people in shaping their lives and preparing for their futures post release intertwined with cultural education and support.

Workshops focused on music & the creative arts, sport and social interaction and life skills for employment and knowledge on access to services to access in community. Facilitated onsite, it allowed youth to engage with staff outside of their units and provided the KARI team with an understanding of daily life for the young people.

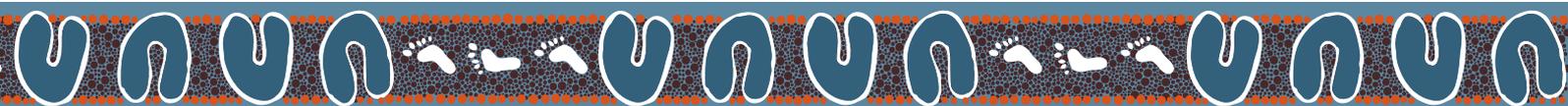
The team also attended the 2019 Shine Ball, held in celebration of the participants completing the "Shine and Strength" Program, facilitated by Hillsong. Held in the Reiby Centre hall, participants were presented with certificates of completion as well as a small gift.

KARI staff were delighted to attend the Shine Ball, as well as provide donations in the form of 80 brand new dresses, and a large range of suits, dress shirts and ties for the young people to wear to their special night.

"These youth have a lot of potential, it's just a matter of getting them to harness it correctly. We try to engage them with their culture and connect with them on that level, in order to gain their trust and respect, so we can equip them with the right tools to make better decisions for themselves"

Alicia Doolan,
Community Programs Project Officer

To end the 2019 program the team also attended a festive December visit where young people received Christmas packs to take them into the holiday season in good spirits.



Our 2019 program was a success with staff and the young people engaged at a high level, eager for the 2020 program to commence after the Christmas break.

“From my perspective I have noticed the importance for both staff and young people to learn and reconnect to Aboriginal Culture through tailored programs like mentoring, art, music and sports. KARI always set a high standard and role model pro-social behaviours that our young people feed off and often reflect upon when on the unit. Feedback from young people is always positive and their willingness to engage and to continue to attend each session is a key indicator of the impact it has on their wellbeing.

Approximately 200 young people have been engaged with the KARI program. We do have a considerable high turnover of young people due to gender and age. We want to thank KARI once again for your ongoing support”

James English,
A/Assistant Manager Client Services
Reiby Juvenile Justice Centre

Term 1 of the 2020 program had only just commenced before the COVID-19 crisis suspended face to face programming. The Early Intervention and Lead with Culture teams continued to support young people in the Waratah Unit on a week by week basis. The team set up weekly telephone conferences in order to provide mentoring on upcoming important appointment dates and commitments.

The Lead with Culture team were able to continue to connect young people with their culture, whilst gaining assistance on what their next step will be.



Reiby Juvenile Justice Centre Yard

Whether it was seeking employment or a return to education, the Lead with Culture mentors were able to guide young people through the decision making process.

Zoom online sessions became popular as it allowed for some face to face interaction with a team member outside of the centre. The zoom sessions with the KARI mentors proved to be successful allowing young people to keep focus on their progress and how to best prepare for their future post release.

One young person spoke with his mentor about how their release date was making them feel anxious about housing and employment. With the help from the Lead with Culture team, this young person was provided with ongoing guidance from his mentor on what employment path he wishes to take.

Our Early Intervention team was also able to provide assistance for housing to find an appropriate place to stay for this young person.

Our continued aim with the Reiby & Waratah programs is to keep young people connected to services like KARI and engaged with our staff to develop trust and reinforce the message that KARI will always be available to provide support, service and assistance when these young people re-engage with their community.



Koori Roll Call Program Bonnyrigg High School

Since 2018 the Koori Roll Call Breakfast program at Bonnyrigg High School has supported Aboriginal students to curb the regular occurrence of tardiness and absenteeism across grades 7 through 12 and has seen an increase in academic & social outcomes overall.

The program has continued to provide an outlet for students to seek cultural and social support from teaching staff and services like KARI Limited. The program also provides a soft entry point for newly enrolled students to engage, build peer networks and foster a sense of cultural pride and identity amongst the student cohort.

We continue to support Bonnyrigg High School and their students based on the positive results we continue to see year after year.

“Implementation of the Bonnyrigg High School Breakfast Program has helped to enhance the academic performance of students. Starting the day with a nutritious breakfast boosts energy levels and is

increasing attendance at school. By sponsoring our program KARI is helping students experience positive social interaction with their peers and develop their leadership skills. The breakfast program also provides students with positive interactions with adults who are able to set high expectations of behaviour through role modelling. A sense of closeness has developed between our Aboriginal students, forming strong supportive relationships through cultural activities and conversation during the program. By providing proper nutrition in the morning, our Aboriginal students have been more motivated to come to school and to arrive on time, leading to better educational outcomes. We hope that by establishing positive habits this will continue to decrease disadvantage in local Aboriginal students and set them up for a bright future. Upon implementation in 2018, student lateness has decreased.”

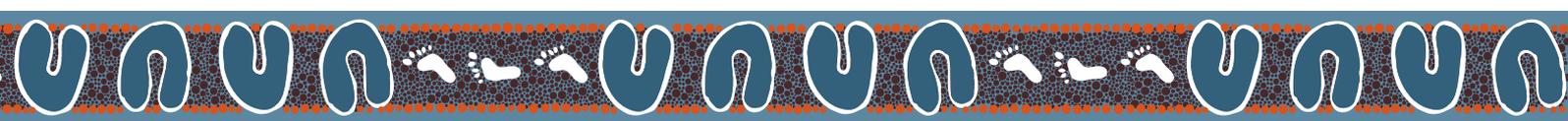
Mrs Rachel Narvaiza
Deputy Principal, Bonnyrigg High School



Bonnyrigg High School in South Western Sydney

AVERAGE DAYS LATE

1 FEB 2019 - 11 JUNE 2020



Vacation Care School Holiday Programs

The 2019/20 Vacation Care program provided 150 school aged participants with the opportunity to participate in a range of activities across the July 2019, October 2019 and January 2020 school holidays.

Some of these activities included excursions and day trips to:

Symbio Wildlife Park

Cables Aqua Park

Treetop Adventure Park

Ultimate Sydney Indoor Entertainment centre

Featherdale Wildlife Park

Sky Zone Indoor Trampoline & Rock Climbing Park

Mega Mini Golf

The Movies

The Vacation Care program continues to help encourage participants to engage and have the opportunity to experience a variety of activities during the school holidays. The program also assists in broadening their social network and social skills.

The KARI Community Programs team continue to see existing friendships flourish and new friendships form as a result of regular participation in this program.



A participant at Sky Zone Indoor Trampoline & Rock Climbing Park

Youth Art Workshops

In addition to KARI's Vacation Care Program, two art workshops were held during the October 2019 school holidays, facilitated by local Aboriginal artist Danielle Mate.

The workshops were hosted to help bolster and maximise the entries submitted by young Aboriginal participants in the 2019 Mil-Pra Art Exhibition. The program allowed participants the opportunity to ask Danielle questions they had relating to art as well as utilise the opportunity to learn a range of painting techniques and how to express their ideas and stories onto canvas.

On completion of the program all artwork was entered into the Mil-Pra Art Exhibition. This was a great opportunity for young people to see their artwork on display during the launch at the Casula Powerhouse Arts Centre.



Daniell Mate encourages a young artist at KARI's school holiday Art Workshop





KARI School Holiday Activity Packs

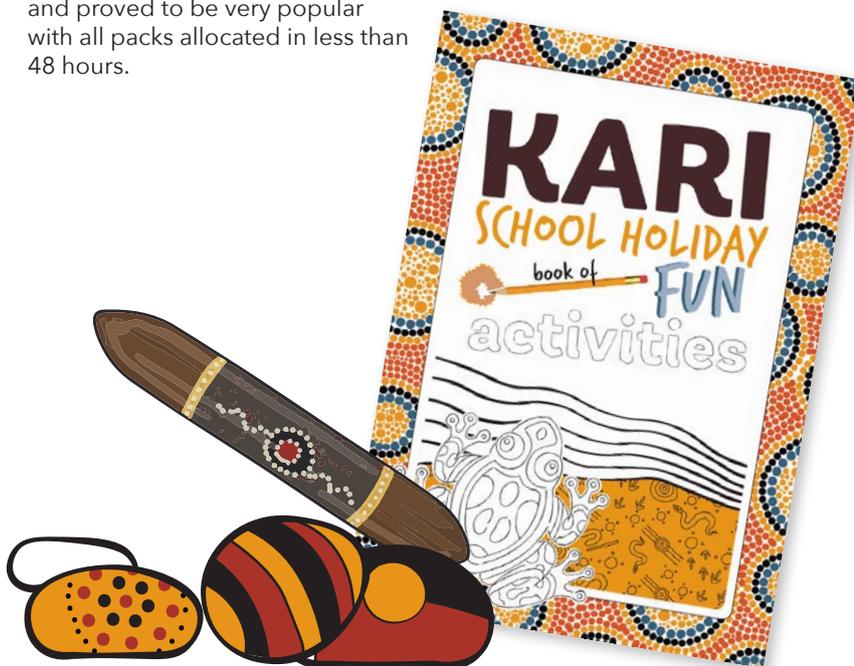
During the April 2020 school holidays due to the health advice and social distancing requirements following the COVID-19 pandemic the Community Programs team were unable to host the annual Community Unity Day event. In place of this, a culturally themed, fun and interactive activity pack was created to distribute to registered young people.

This pack included an 80 page booklet filled with Dreamtime stories, colouring in, traditional Indigenous games, fun quizzes and a variety of creative activities. All resources that were needed to complete the activities made up the remainder of the pack.

250 packs in total were created and distributed to families across South West Sydney, covering over 645 kilometres by the KARI Community Programs Team.

All deliveries were contactless to ensure staff were following health advice and best procedures to keep themselves and our community safe.

The activity packs received overwhelmingly positive feedback and proved to be very popular with all packs allocated in less than 48 hours.



VACATION CARE NUMBERS

PARTICIPANTS

150

JUL 2019
OCT 2019
JAN 2020

20

ART
WORKSHOP
OCT 2019

250

ACTIVITY
PACKS
APR 2020

SCHOOL HOLIDAY ACTIVITY PACKS

COMMUNITY FEEDBACK

"Got mine today!!
Wow, wow, wow!
Thank-You. Kids (big and small) can't wait to get started"

"The Kids are loving the packs sent out.
Thanks heaps KARI!"

"Thank you so much for the holiday pack you sent our daughter she is having a ball with all the craft"

"Thank you so much for the activity packs. My kids absolutely love them!"

"Just wanted to say a huge thanks for the art packs my daughter is absolutely loving it, it is an amazing idea thanks so much"

"Thank you KARI we are loving the activities!"



KARI Ltd
Level 3, 131 George Street
Liverpool NSW 2170

P: 02 8782 0300 F: 02 8782 0353

E: reception@kari.org.au